

EEO Public File Report

Employment Units Covered:

WWXT-FM, Prince Frederick, MD
WWXX-FM, Manassas, VA
WXTR-AM, Alexandria, VA

Reporting Period:

June 1, 2007 – May 31, 2008

List of Full Time Vacancies Filled During the Relevant Reporting Period:

Job Title of FT/PT Vacancy	Date Filled	Recruitment Source
Sports Marketing Executive	1/28/08	The Washington Post
Sports Marketing Executive	9/17/07	The Washington Post
Sports Marketing Executive	5/27/08	Monster Jobs Ad
Sports Marketing Executive	10/29/07	Referral
Sports Marketing Executive	10/22/07	Referral
Client Relations Asst.	10/08/07	RZ website
Web Editor	4/28/08	Referral
Promotional Director	10/08/07	Internal
Executive VP of Sales	11/12/07	Referral
Director of Operations	3/17/08	Referral
Controller / Finance	12/03/07	Referral

Recruitment Source List:

The Employment Unit provided notice to and/ or posted notice of vacancies with the following recruitment sources during the reporting time period:

- 1) Advertisements on the Employment Unit's website, <http://www.redskinsradioespn.com>

Recruitment Source	Contact Info	No. of Interviewees Referred During Reporting Period
1. The Washington Post	15 th & L St. NW Washington DC www.washingtonpost.com	16

2. Employment Unit's website, http://www.redskinsradioespn.com	Enzo Aldunate enzo@redskins.com (301) 562 - 5825 8121 Georgia Ave. Suite 1050 Silver Spring, MD. 20910	7
3. www.monster.com	www.Monster.com	17
4. www.DCJobs.com	www.dcjobs.com	3
5. Referral	Various sources (non-public)	20
6. Redskins Rep (recruiter)	Monica-Lyma Young Lyma-youngm@redskins.com (703) 726-7000 21300 Redskins Park Dr. Ashburn, VA. 20147	10

**Total Number of Interviewees For All Full-Time Vacancies Filled
During Reporting Period Per Recruitment/ Referral Source:**

Job Vacancy	Total Number Interviewed	Recruitment Source	Total
Marketing Sales Executives	33	Monster Jobs	17
		Redskins Rep	10
		Referral	4
		Washington Post	2
			33
Operations Director	20	Referral	7
		DC Jobs.com	3
		News Release	4
		www.redskinsradioespn.com	6
			20
Executive VP of Sales	1	Referral	1
Client Relations Asst.	1	www.redskinsradioespn.com	1
Controller/ Finance	6	Referral	2
		Washington Post	4
			6

Web Editor	7	Washington Post Referral	6 1 7
Promotions Director	5	Referral	5
			5
		Total =	73

EEO Initiatives Undertaken During Reporting Period:

The Employment Unit participates in an internship program that provides an opportunity for students enrolled in institutions of higher learning to get on-the-job experience in programming, promotions, and marketing/sales. College students who participate can receive academic credit to further their pursuit of a career in the Broadcast industry.